



## **Equine Surgeon**

### **Goulburn Valley Equine Hospital**

Goulburn Valley Equine Hospital (GVEH) is seeking to appoint an equine surgeon for commencement in the position as soon as possible. We are looking for a team player who is willing to join our dedicated group of multidisciplinary equine veterinarians in an exciting workplace with ample future development possibilities. The position could be seasonal but for the right candidate wishing to relocate more permanently, a longer term appointment to the position is the preferred.

GVEH, located just outside of Shepparton, Victoria, is widely regarded as one of Australia's pre-eminent equine veterinary practices, and provides a wide range of first opinion and referral services. GVEH is currently the only equine referral hospital in the state of Victoria that has on staff, specialists from different specialities (surgery, reproduction, dentistry, internal medicine and ECC), and that offers availability of surgery and medicine specialists around the clock. Current imaging modalities available on site are digital radiographs, ultrasonography and scintigraphy, and we are currently actively exploring possibilities to acquire further advanced imaging modalities.

Teaching is a central aspect at GVEH, as residency programs, internships, and visiting externships take place. The equine rotation of final year Doctor of Veterinary Medicine (DVM) program students from the Melbourne Veterinary School, Faculty of Science, The University of Melbourne takes places at GVEH. This partnership between GVEH and the university allows The University of Melbourne to provide an exciting opportunity to deliver an exceptional practice experience to students.

The City of Shepparton is located in Central Victoria in an area known as the Goulburn Valley, an easy two-hour drive from the City of Melbourne. GVEH is located on the outskirts of Shepparton in a semi-rural setting. Shepparton provides all common facilities for you and your potential family (health, education, sports, shopping, dining, entertainment, etc). The Goulburn Valley is a hub for smaller farming communities, mainly dairy and mixed animal farms with some cropping with a significant industry in the area being fruit growing. The climate provides year-round variety ranging from crisp winter days to warm summer days. The nearby Goulburn Valley river offers many water related activities and the region provides for the real Australian life style.

**Salary:** An attractive salary package commensurate with experience including relocation contribution, time in lieu, CPD allowance and legislative superannuation contributions.

Contact for enquiries:

Dr Denis Verwilghen Dipl ECVS – Clinical Director [denis.verwilghen@gvequine.com.au](mailto:denis.verwilghen@gvequine.com.au)

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### **Responsibilities:**

- Play a leading role in the surgery service.
- Liaise with GVEH staff to develop and implement a strategy to increase the number of cases currently being seen by the hospital and new business opportunities to compliment the practice and student experience.
- Efficient, enthusiastic management of the equine surgery cases within the Hospital. This involves timely and effective internal and external communication and the instruction of interns, students, and other staff.
- Liaise with other senior Veterinarians, the Clinical Director and the Practice Manager to assist with the leadership in the hospital.
- Ensure timely and appropriate billing and cost recovery.
- Ensure accurate clinical records keeping.
- Manage, oversee and guide junior veterinarians and students with their treatment of cases.
- Promotion of GVEH veterinary services provided to referring veterinarians and others and work co-operatively with referring veterinarians.
- Act as a role model and mentor for veterinary students, interns and residents and working with the Veterinary Tutor, demonstrate a student-centred approach to in-clinic practical experience and education.
- Support and take part in clinical governance programmes and promote evidence-based practice.
- Work with other Specialist's and Senior Veterinarians to manage rotating veterinary interns and students.
- Ensure that Occupational Health and Safety policies are followed.

### **Responsibility and Compliance**

- Ensure compliance and understanding of all GVEH Staff Policies.
- Compliance with appropriate professional practice and legal obligations.
- Uphold the standards, values, and expectations for appropriate behaviour in the workplace, the obligations on individuals to act in good faith, with trust, ethically, and with integrity in the best interests of Goulburn Valley Equine Hospital
- Treat everyone equitably: act fairly with staff and demonstrate respect for diversity
- Be an effective team player who is cooperative and gains the trust and support of staff, peers, students, and clients through collaboration
- Adherence to Occupational Health and Safety (OHS) standards as required. All staff are required to take reasonable care for their own health and safety and that of other staff who may be affected by their conduct

**Selection Criteria**

- Bachelor of Veterinary Science or equivalent veterinary degree.
- Demonstrated equine surgical experience including emergency interventions.
- High level of equine veterinary skills and capacity to communicate and instruct practically.
- High level of interpersonal and communication skills, with the ability to liaise and influence a range of people across all levels and to effectively communicate advice to others.
- Demonstrated high level organisational skills and record keeping capabilities as well as ability to prioritise a range of tasks, manage time effectively and meet deadlines in a busy environment.
- Significant record of working collaboratively as a member of a team.

**Desirable:**

- ANZCVS Fellowship or ACVS/ECVS Diplomate qualification
- Experience in instruction and teaching of veterinary students and clinicians
- Demonstrated evidence of the ability to provide leadership as well as providing mentoring to staff and interns

**Special Requirements:**

- Registration with Veterinary Practitioners Registration Board of Victoria is required
- Requirement to work outside standard working hours, including evenings and weekends and some public holidays
- Requirement to travel to, or work from, other sites as required
- Full driver's licence, with validity to drive in the state of Victoria
- Up to date relevant vaccinations
- Evidence of work rights as determined by the Australian Government, Department of Immigration and Border Protection to be provided before commencing