Become an Assistant or Associate Professor in Small Animal Surgery

Situated in the heart of Quebec's agri-food hub, the **Faculty of Veterinary Medicine** is responsible for training veterinarians to meet the full range of animal health needs. It is the only French-language veterinary faculty in North America and is recognized internationally for its innovations in research. Drawing on expertise in public health, full life-cycle care, animal welfare and artificial intelligence, the Faculty is helping to build a healthier, more sustainable world.

The **Department of Clinical Sciences** fosters the advancement of clinical knowledge through innovative research, with the goal of ensuring a quality education for future veterinarians and veterinary specialists.

Your day-to-day impact

You will play a pivotal role in fostering excellence within your faculty through research and teaching at the undergraduate and graduate level. You will advance knowledge in your specific area of expertise and actively participate in the daily activities of a world-class university. In this role, your responsibilities will include:

- Participate in the teaching of small animal surgery to undergraduate and graduate students, as well as the continuing education of veterinarians;
- Participate in clinical teaching of the small animal surgery service to DMV students and graduate students (including interns and residents);
- Supervise graduate students;
- Develop innovative and autonomous research axes, and collaborate on various projects in the field of small animal surgery;
- Contribute to outreach activities within the field of small animal surgery (publications, conferences, and others), including participation in various community services in the field;
- Contribute to the functioning of the Faculty and the University through participation in committees and working groups.

Additionally :

- Participate to emergency duties established by the *Centre hospitalier universitaire vétérinaire* (CHUV).

What you'll need to succeed

- Hold a Doctor of Veterinary Medicine (DVM) degree or equivalent;
- Have successfully completed a residency in Small Animal Surgery and be a diplomate of the American College of Veterinary Surgeons (ACVS) or of the European College of Veterinary Surgeons (ECVS); applications from board-eligible individuals, as well as residents in the process of graduation, will also be considered;
- M.Sc. or equivalent (relevant research achievements);
- Demonstrate the ability to provide high-quality academic teaching, research, and clinical activities;
- Hold or be eligible to obtain a license to practice veterinary medicine in the province of Quebec (Canada) issued by the *Ordre des médecins vétérinaires du Québec*;
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to Université de Montréal's Language Policy. A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date : December 1st, 2025.
- Located at Saint-Hyacinthe Campus

Application process

Submit your application to UdeM before the August 15, 2025. Be sure to include the following:

- A cover letter (two pages) and resume
- Three publications or recent research works
- A teaching statement
- A statement of current and prospective research interests
- At least three reference letters sent directly by the person providing the reference to the contact below
- Copy of your diplomas

> **Contact Person**
> Mouhamadou Diaw
> Department of Clinical Sciences
> mouhamadou.diaw@umontreal.ca

We encourage you to complete the self-identification questionnaire. Information on our Equity, Diversity and Inclusion Policy is included at the end of this document.

In accordance with UdeM appointment procedures, members of the Assembly of Professors may consult all application files. If you would like your application to remain confidential until the shortlist has been decided, please indicate this in your application.

BENEFITS	**WORK-LIFE BALANCE**	**PROFESSIONNAL DEVELOPPEMENT**
• Medical, paramedical, dental care and travel insurance • Employee and family assistance program, along with an institutional program for better health and well-being • Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca • Life insurance and disability income insurance	• Up to 2 years of parental leave • Workload reduction upon return from leave and until the child reaches 2 years of age • Two on-campus daycare centers • Summer day camps and during school breaks at the Physical Center of Sports of UdeM • Compassionate leave	• Startup Fund • Professional Expenses Allocation Program and Development Leave • French Language Program • Study and Research Year • University Pedagogy Development Activity • Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion]*. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.*

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.